

## Sample Interview Note-catcher

**Research Question:** How does one refugee-led organization help refugees build new lives?

**Directions:** Generate at least two questions for each category about what you want to learn. As you research your chosen refugee-led organization, record important information and include a parenthetical citation for each note to show which source it came from.

<b>Organization Name:</b> Young African Refugees for Integral Development (YARID)	
<b>Questions</b>	<b>Research Notes</b>
<p><b>Why...</b></p> <p>...was the organization created?</p> <p>...is the organization's mission important?</p>	<ul style="list-style-type: none"> <li>• Focuses on community solutions including both <b>refugees</b> and local Ugandans (YARID)</li> <li>• Created to help urban <b>refugees</b> in Uganda connect and solve problems together (Bronee and Haupt)</li> <li>• Empowers <b>refugees</b> to use their skills and become self-reliant (Bronee and Haupt)</li> </ul>
<p><b>Who...</b></p> <p>...are the leaders of the organization, and what is their background?</p> <p>...is supported by the organization?</p>	<ul style="list-style-type: none"> <li>• Supports <b>refugees</b> from Congo, Rwanda, South Sudan, Somalia, and other countries (YARID)</li> <li>• Co-founder and Executive Director: Robert Hakiza, Congolese <b>refugee</b>, started YARID at 25 (Bronee and Haupt)</li> <li>• Leaders include young <b>refugees</b> trained to mentor peers and manage programs (Ingber)</li> </ul>
<p><b>Where...</b></p> <p>...does the organization operate, and which <b>refugee</b> communities does it serve?</p> <p>...do community members participate in programs or activities offered by the organization?</p>	<ul style="list-style-type: none"> <li>• Operates mainly in Kampala, Uganda (YARID)</li> <li>• Programs run in community centers, classrooms, sports fields (TaRL Africa)</li> <li>• Community members participate by joining activities like sports, education, and job training (Ingber)</li> </ul>
<p><b>What...</b></p> <p>...types of challenges or needs does the organization focus on addressing?</p> <p>...programs or services does the organization provide to help <b>refugees</b>?</p>	<ul style="list-style-type: none"> <li>• Successes: helping children catch up academically, <b>refugees</b> gain skills for independence (YARID)</li> <li>• Focuses on education, literacy, numeracy, sports, vocational skills (TaRL Africa)</li> <li>• Programs include "Bridging the Gap" classes, English, math, job readiness (TaRL Africa)</li> </ul>

<p>...successes has the organization achieved in supporting <b>refugees</b>?</p>	
<p><b>When...</b></p> <p>...was the organization founded?</p> <p>...did programs or initiatives begin, and how have they evolved over time?</p>	<ul style="list-style-type: none"> <li>● Founded in 2008 by three young <b>refugees</b> in Kampala (Bronee and Haupt)</li> <li>● Programs like "Bridging the Gap" started during COVID-19 school closures (TaRL Africa)</li> <li>● Expanded over time from sports to structured education and job programs (Ingber)</li> </ul>
<p><b>How...</b></p> <p>...does the organization help <b>refugees</b> access education, jobs, or other support in their new homes?</p> <p>...does the organization measure the success or impact of its programs?</p>	<ul style="list-style-type: none"> <li>● Helps <b>refugees</b> access education and jobs through classes, training, mentorship (YARID)</li> <li>● Measures success via improved literacy and math skills and transitions to mainstream schools (TaRL Africa)</li> <li>● Supports self-employment and small businesses (Bronee and Haupt)</li> </ul>